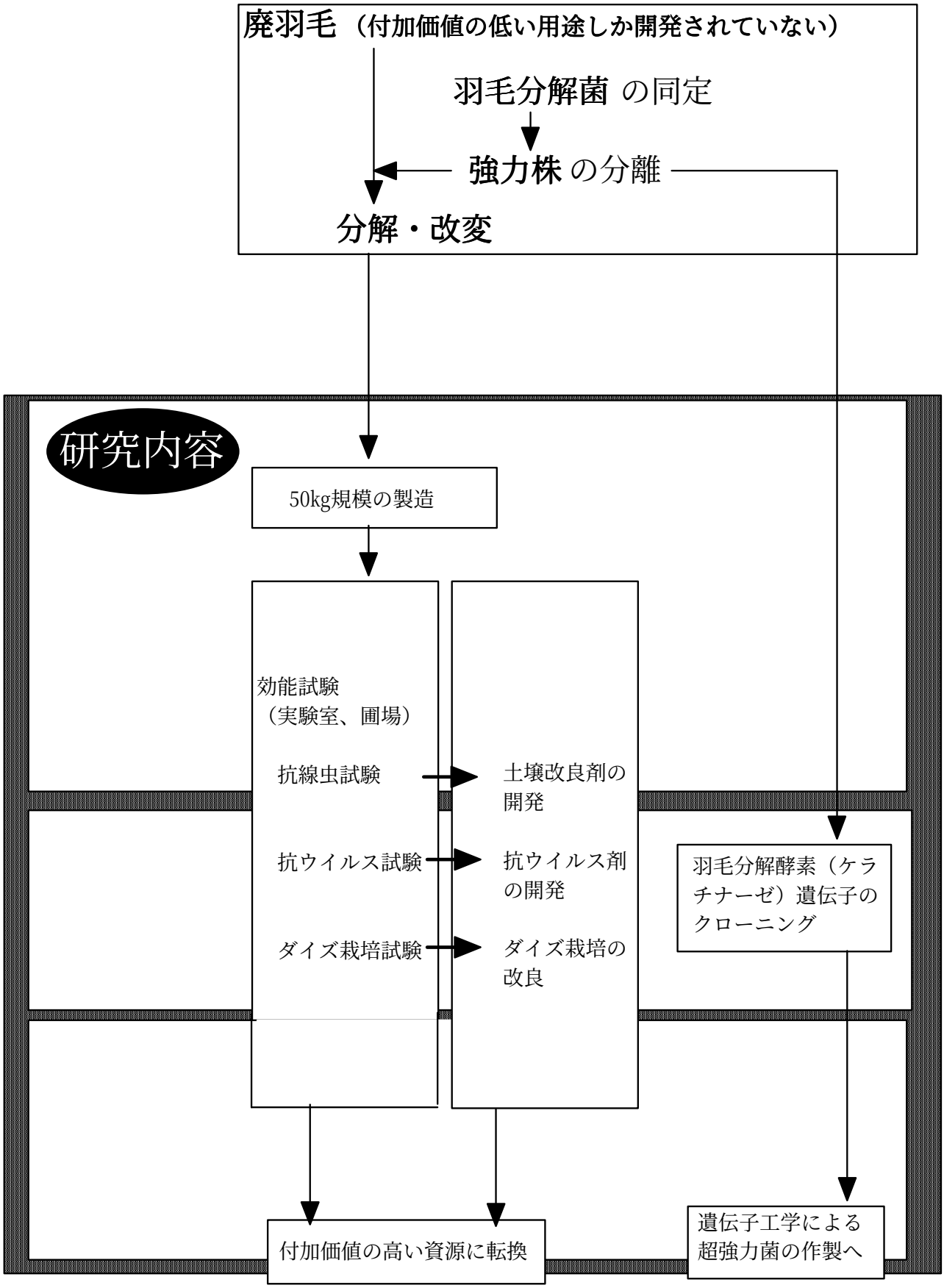羽毛分解菌による廃羽毛の分解とその高度利用